



LABOR & EMPLOYMENT SERVICE PROGRAM

ABOUT

Hirsch Roberts Weinstein's Labor & Employment Service Program (LESP) is designed to help employers address labor and employment issues on a proactive basis, before they result in costly litigation, agency proceedings or other disruptions. Employers that become LESP members pay a flat monthly fee and are free to consult our firm's leading attorneys on day-to-day labor and employment issues without the worry of being "on the clock."

BENEFITS

Unlimited telephone and email consultations for advice on day-to-day labor and employment law issues such as discipline, terminations, leaves of absence, responses to internal complaints, and wage and hour issues. Our team of attorneys is available to assist, even after-hours and on weekends, to help you address your most time-sensitive employment concerns.

Annual review/update of application forms, offer letters, evaluation forms, and other employment-related templates and forms.

Bi-annual in-house trainings to selected managers and supervisors, facilitated by our attorneys, and tailored to your company's specific needs.

Invitations to HRW Roundtables which allow clients from different industries to converge and learn about cutting-edge topics from experts.

PRICING

The annual fee for the LESP will be agreed upon on an individual basis. Generally, the annual fee for the LESP starts at \$2,000 per month for Massachusetts employers with up to 100 employees, and the annual fee for the LESP is higher for larger and/or multi-jurisdictional employers.

Litigation, union negotiations, hearings, discrimination complaints, agency proceedings, multi-state research, large reductions in force, creation/review of employee handbooks and contracts, or other in-depth special projects are not covered by the LESP but can be handled by our attorneys on a separate basis. LESP members are eligible for a 5% courtesy discount on other matters.

For questions or more information, please contact any member of the HRW Team.