



LABOR & EMPLOYMENT SERVICE PROGRAM

About

Hirsch Roberts Weinstein's Labor and Employment Service Program (LESP) is designed to help employers address labor and employment issues on a proactive basis, before they result in costly litigation, agency proceedings or other disruptions. Employers that contract for the LESP pay a flat monthly fee and are therefore free to consult the firm's leading attorneys on day-to-day labor and employment issues without the worry of being "on the clock."

Benefits

Telephone consultations for advice on labor and employment law issues. Our team of attorneys can be available 24 hours a day to assist you.

Annual review/update of your application forms or personnel manual and safety policies. If your company does not have a handbook, we will provide you with a model to help you develop your own.

Quarterly in-house trainings to selected managers and supervisors, facilitated by our attorneys, and tailored to your company's specific needs.

HRW Roundtables allow clients from different industries to learn about cutting-edge topics from experts.

OSHA Walk-arounds to review your company's safety procedures and policies.

Fees

The annual fee for the LESP starts at \$2,000 per month for employers with up to 100 employees. Fees for companies with more than 100 employees will be agreed upon on an individual basis.

Litigation, union negotiations, hearings, discrimination complaints, and other agency proceedings or special projects are not covered by the LESP but can be handled by our attorneys on a separate basis. LESP members are eligible for a 5% courtesy discount on other matters.

For questions or more information, please contact any HRW attorney.