

NEWS RELEASE

FOR IMMEDIATE RELEASE

September 1, 2020

HRW Elects Richard Loftus and Elizabeth Monnin-Browder to Partnership

BOSTON, MA – Hirsch Roberts Weinstein LLP is proud to announce that Richard Loftus and Elizabeth Monnin-Browder were elected to the partnership effective September 1, 2020.

Richard Loftus advises and represents his clients on an array of employment-related issues, including wage and hour disputes, employment discrimination cases, and restrictive covenants. He also provides training to his clients on topics ranging from preventing discrimination and harassment to how to effectively draft commission plans. As Jeffrey Hirsch, co-managing partner of the firm, notes, “Rich is a zealous advocate and a trusted advisor.”

“It will be an honor to call Rich Loftus my partner,” says Hirsch. “His intelligence, deep knowledge of the law and ability to understand and connect with our clients are only a few of his key traits. It is with great excitement for our future that we welcome Rich as a partner at HRW.”

Named a Massachusetts “Rising Star” by Super Lawyers since 2013, Loftus is known for guiding his clients through the increasingly complex and risk-filled universe of employment laws and regulations. In litigation matters, Loftus has obtained successful results for his clients at the state, federal, and administrative levels and has successfully defended those favorable results on appeal.

“I am thrilled to join the partnership of this exceptional firm. The partners, associates, and staff of Hirsch Roberts Weinstein are a team in the truest sense, and I am honored to have their confidence and trust. I appreciate this opportunity and look forward to what we will accomplish in the coming years.”

Loftus is a frequent author and presenter on wage and hour compliance and complex issues tied to the earning and payment of sales commissions. He is a member of the Boston Bar Association, Massachusetts Bar Association, Women’s Bar Association, and the New Hampshire Bar Association, and he serves on the Massachusetts Bar Association’s Labor & Employment Section Council.

Loftus is a graduate of Boston College and Indiana University School of Law.

Elizabeth Monnin-Browder is an experienced employment attorney who focuses her practice on litigation, training, and counseling. She represents clients in employment and business disputes and advises on compliance with wage and hour, anti-discrimination, and other legal obligations, including emerging issues related to COVID-19 and paid family leave. Monnin-

Browder also trains employers on preventing and addressing harassment and discrimination in the workplace and promoting organizational excellence.

“Liz’s intellect, integrity, drive, and passion make her the ideal partner,” says Max Perlman, one of Hirsch Roberts Weinstein’s founding partners. “Her well-deserved elevation to partner contributes substantially to the future of our firm, both in terms of the quality of our practice and the character of our team.”

In 2019, Monnin-Browder was the recipient of the Outstanding Young Lawyer Award by the Massachusetts Bar Association and named an “Up and Coming Lawyer” by Massachusetts Lawyers Weekly. In 2020, she was selected by the Women’s Bar Association for inclusion in its Women’s Leadership Initiative. Most recently, she was recognized as one of 2021’s “Best Lawyers in America.” As Perlman notes, “Liz has developed a stellar reputation in the legal community and is unanimously treasured by her clients and colleagues.”

“I am deeply honored to join the partnership of Hirsch Roberts Weinstein. It is a privilege and a pleasure to practice alongside such exceptional colleagues,” says Monnin-Browder. “I am grateful to my mentors at the firm and to all those who have supported me so generously throughout my career.”

Monnin-Browder is a member of the Boston Bar Association, Massachusetts Bar Association, Women’s Bar Association, and the Massachusetts LGBTQ Bar Association, and she serves on the Massachusetts Bar Association’s Labor & Employment Section Council. She is passionate about transgender rights and has written and presented extensively on the topic.

Monnin-Browder is a graduate of Tufts University, Boston University School of Public Health, and Boston College School of Law.

About Hirsch Roberts Weinstein LLP

Hirsch Roberts Weinstein LLP is a premier litigation, labor, and employment law firm located in Boston. We represent a wide range of respected businesses and institutions, including Fortune 500 companies, prominent colleges and universities, esteemed non-profit institutions, and cutting-edge high-tech companies.

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