

# HRW CLIENT ALERT

December 7  
2022

## Massachusetts Minimum Wage to Rise to \$15.00 per Hour as of January 1, 2023

On January 1, 2023, the Massachusetts minimum wage will increase from \$14.25 per hour to \$15.00 per hour. The service rate, for waitstaff and others who earn tips, will increase from \$6.15 per hour to \$6.75 per hour. This increase is the final increase in the state's multi-year program to raise the minimum wage to \$15 per hour. As part of the move to \$15 per hour, Premium Pay for working on Sundays and certain holidays under the Massachusetts "Blue Laws" expires on January 1, 2023. Note, however, that if Sunday or holiday work brings a non-exempt employee's total hours beyond 40 in a week, overtime pay is still required, as usual.

### **For Questions/More Information**

If you have any questions, please contact:

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- Any member of the [HRW Team](#) to discuss your particular situation.